

## **EMPLOYMENT COMMITTEE**

**TUESDAY, 18TH OCTOBER, 2016**

**PRESENT:** Councillor R Charlwood in the Chair

Councillors G Latty, J Lewis, C Macniven  
and A Ogilvie

Apologies Councillor R Downes

### **1 Election Of Chair**

**RESOLVED** – That Councillor R Charlwood be elected as Chair for the duration of the meeting.

### **2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS**

There were no appeals against refusal of inspection of documents.

### **3 EXCLUSION OF PUBLIC**

**RESOLVED** – That Appendix 3 to the report entitled 'Appointment of Deputy Director Integrated Commissioning and Chief Officer Health Partnerships' referred to in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council's and public interest.

### **4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS**

There were no declarations of a disclosable pecuniary interests made at the meeting.

### **5 Apologies**

Apologies for absence were received from Councillor R Downes

### **6 Governance Arrangements Regarding Recruitment to the Positions of Deputy Director Integrated Commissioning and Chief Officer Health Partnerships**

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific

Employment Committee which had responsibility for recruitment to the posts of: Deputy Director Integrated Commissioning and Chief Officer Health Partnerships

**RESOLVED –**

- (a) To note the governance arrangements and format relating to the Employment Committee
- (b) The Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information be noted
- (c) That the interview session for each of the posts be arranged for Tuesday 22nd November 2016.

**7 Appointment of Deputy Director Integrated Commissioning and Chief Officer Health Partnerships**

The Chief Officer (HR) submitted a report which outlined the process for the recruitment to the positions of: Deputy Director Integrated Commissioning and Chief Officer Health Partnerships.

The Deputy Chief Officer (HR), the Director of Adult Social Services together with Nigel Gray, Chief Officer and Dr Jason Broch, Clinical Chair (HNS Leeds North Clinical Commissioning Group) and a representative of Gatenby Sanderson (HR Consultants) were in attendance at the meeting in an advisory capacity.

Having considered the submitted report and appendices, the Committee undertook the formal recruitment process (short listing) and determined that 3 candidates be called for interview for the position of Deputy Director Integrated Commissioning and that 4 candidates be called for interview for the position of Chief Officer Health Partnerships.

At this point, the meeting was adjourned

The meeting was reconvened on Tuesday 22<sup>nd</sup> November 2016 at 9.00am

Councillors: R Charlwood, G Latty, J Lewis, C Macniven and A Ogilvie were in attendance.

The Committee met to undertake the formal interview process for those candidates who had been shortlisted for the positions of: Deputy Director Integrated Commissioning and Chief Officer Health Partnerships.

The Deputy Chief Officer (HR), the Director of Adult Social Services together with Nigel Gray, Chief Officer and Dr Jason Broch, Clinical Chair (HNS Leeds

North Clinical Commissioning Group) were in attendance at the meeting in an advisory capacity.

The Committee was informed that one of the three candidates shortlisted for the position of Deputy Director Integrated Commissioning had subsequently withdrawn from the process.

The committee was also informed that one of the four candidates shortlisted for the position of Chief Officer Health Partnerships had subsequently withdrawn from the process.

Having considered the submitted report and appendices, the Committee undertook the formal interview process for the positions of: Deputy Director Integrated Commissioning and Chief Officer Health Partnerships.

**RESOLVED –**

- (i) The Committee decided not to appoint to the Deputy Director Integrated Commissioning.
- (ii) That Tony Cooke be offered the position of Chief Officer Health Partnerships, subject to the conclusion of the associated notification processes, as set out within the Officer Employment Procedure Rules